

Planting a Seed for Reconciliation

Overview

The Truth and Reconciliation Commission (TRC) was an important step in initiating processes of Reconciliation between Indigenous peoples and other Canadians. From 2008 to 2015, the TRC witnessed the experiences of thousands of survivors from the Indian Residential School system and documented the lasting effects of trauma inflicted upon survivors and their families. In its final report, the TRC released 94 calls to action and recognized the residential school system as a form of cultural genocide. While Canadians have begun to implement some of these calls to action, Indigenous peoples continue to call for meaningful Reconciliation and the transformation of systems of ongoing colonization. We have much to do as we continue our work towards Reconciliation.

This workshop is designed to encourage reflection on the next steps towards Reconciliation. You will gain a better understanding of what Reconciliation can mean for you and your colleagues. Through its focus on Indigenous perspectives and principles, as well as the sharing of survivors' testimonials, this workshop will encourage you to actively consider the paths to Reconciliation at this point in Canada's history.

Audience

Employees, managers, and decision makers who want to consider what Reconciliation may look like in the workplace and beyond, and contribute to the creation of an inclusive workplace that reflects Canada's diversity.

Duration: Half Day

Price: \$325.00 plus HST

Instruction Methodology

This program is a facilitated session with presentations, guided discussions, and exercises. The course is offered virtually or in-person for dedicated groups.



About Your Facilitator

Tim O'Loan

Tim O'Loan is a proud Indigenous veteran who served 10 years (1983-1993) in the Canadian Armed Forces before completing a degree in Political Science and embarking upon his professional career. From 1998- 2006, Tim worked as a Negotiator and an Intergovernmental Relations Analyst for the Government of the Northwest Territories. He then moved from Yellowknife to Ottawa to work on a Masters degree in Indigenous and Canadian Studies at Carleton University. Tim was asked to join the Truth and Reconciliation Commission of Canada (TRC) in 2010 as the Advisor to the TRC Chair, Hon. Murray Sinclair. Tim continues to make presentations on Reconciliation to a broad range of government departments, agencies, institutions, and stakeholders.