Towards
Anti-Racism
in the Workplace

Overview

Canada is built on the traditional land of Indigenous Peoples and much of it remains unceded. Canada is also a multiracial society that has been classified into twelve distinct racialized groups by the federal government which are referred to as "visible minorities." As in all nations of diversity, racial tensions exist in all spheres of life in Canada – in our social, cultural, political and educational institutions, and in the workplace. Understanding issues related to race, racism and anti-racism is paramount to creating an equitable and inclusive workplace. This workshop will provide you with important knowledge to better identify and understand racism in context. In addition to learning about racist attitudes and practices as contemporary social and political problems, you will learn practical approaches and strategies on how to counter racism and build welcoming and inclusive environments in the workplace.

Audience

Employees, managers and decision makers who wish to contribute to and create a more inclusive workplace reflective of Canada's diversity and free of racism.

Duration: One Day

Price: $545.00 plus HST

Instruction Methodology

The workshop consists of a combination of lectures and directed activities, where questions and exchanges are strongly encouraged.

Key Topics

- How slavery shaped the category of "human" and was used to justify the racial superiority on which racism is based
- The role of colonization in producing racist attitudes and institutionalized racism in general, and in Canada in particular
- How slavery and racism affect us all to this day in Canada

- Unmasking racism that lies hidden in plain sight even for victims
- Critical thinking around the challenges and tensions related to racial diversity in Canada
- How to fight racism and practice anti-racism strategies such as calling out and calling in
- How to become an anti-racism ally

About Your Facilitator
Pascasie Minani Passy

Pascasie is an author and PhD candidate in Philosophy in Feminist and Gender Studies. As part of her international experience, Pascasie participated in humanitarian dialogues in Germany and Tanzania to find a solution to the political crisis that swept over Burundi in 2015. Within the university community in Ottawa and Toronto, she gives workshops on accessibility to higher education for people of color, and on other social justice topics, including Canadian diversity; gender and colonization; racism and anti-racism; international development, globalization and gender; and feminism and gender.